

Change of Status Process From F-1 Student to H-1B Specialty Worker Postdoctoral Fellows

Terms to Know:

OPA: Office of Postdoctoral Affairs

ISSS: International Student and Scholar Services

F-1 Student: International student engaged in Full Time Degree Program in the US

Employment Authorization Document (EAD): Work Permission from the US Government

Optional Practical Training (OPT): One Year of Work Authorization For F-1 Students

H-1B Specialty Occupation Worker: Nonimmigrant Status that Allows Work in a Specialized Field

- The dates noted below are examples. The student may be expected to meet all degree requirements on a different date in which case the EAD card would expire earlier or later.
- The department should begin processing the H-1B six months before the expiration date of the EAD card.
- The student may not begin employment before the start date on the EAD nor may the student continue working after the EAD expires unless the H-1B is approved.
- Temple is not enrolled in the E-Verify program and therefore student may not work at Temple University while on STEM OPT.

