

# Appointing International Postdoctoral Fellows

## Terms to Know:

**OPA:** Office of Postdoctoral Affairs

**ISSS:** International Student and Scholar Services

**F-1 Student:** International student engaged in Full Time Degree Program in the US

**Employment Authorization Document (EAD):** Work Permission from the US Government

**Optional Practical Training (OPT):** One Year of Work Authorization For F-1 Students

**H-1B Specialty Occupation Worker:** Nonimmigrant Status that Allows Work in a Specialized Field

The dates noted below are examples. The student may be expected to meet all degree requirements on a different date in which case the EAD card would expire earlier or later. The department should begin processing the H-1B six months before the expiration date of the EAD card.

The student may not begin employment before the start date on the EAD nor may the student continue working after the EAD expire unless the H-1B is approved. Temple is not enrolled in the E-Verify program and therefore student may not work at Temple University while on STEM OPT.

